

SYN. NO. \_\_\_\_\_

AGENDA NO. \_\_\_\_\_

MOTION BY SUPERVISOR ANTONOVICH

June 17, 2003

**CSUN MANAGEMENT PROGRAM**

The County of Los Angeles faces the challenge of filling vacancies at all levels of County government from entry-level to upper management. The large numbers of vacancies are being caused by employees that are now eligible for retirement. The Department of Human Resources (DHR) estimates that 20% of the County's workforce will retire over the next 3 years.

In view of the changing labor market, we are challenged to yield an increased number of qualified applicants to critical occupations. There is a need to promote employee development to prepare for upward mobility and portability in our current County workforce.

North County is an area with limited educational resources available for County employees whose career aspirations are such that a baccalaureate degree would be required or advantageous. The California State University Northridge's (CSUN) Bachelor of Arts degree in Public Sector Management (BAPSM) is designed to prepare mid-career professionals for leadership roles to meet the challenges of today's public sector context. The Department of Human Resources, in conjunction with the Fire and Sheriff Departments, have identified the North County Fire Training Facility and Lancaster Sheriff Station as locations in which CSUN may conduct BAPSM classes primarily for County employees who live or work in the area.

- M O R E -

**MOTION**

Molina	_____
Yaroslavsky	_____
Knabe	_____
Antonovich	_____
Burke	_____

Classes will commence at the Lancaster Sheriff Station on specified Friday evenings (5:30 – 10:15 p.m.), Saturdays and Sundays (8:30 a.m. – 5:30 p.m.) during the period of April 30, 2004 through January 22, 2006. The Lancaster Station is located at 501 West Lancaster Blvd., Lancaster, California 93534.

Classes will commence at the North County Fire Training Facility weekday(s) June 1, 2004 through November 28, 2006 between the hours of 5:00 p.m. and 10:15 p.m. at the North County Fire Training Facility located at 42110 6<sup>th</sup> Street West, Room 66, Lancaster, California 93534.

The North County Fire Training Center is administered by the Los Angeles County Fire District. This Center is primarily used to train Fire Department personnel during the daytime hours. During the evenings, the facility may be used for other activities. Because CSUN's Bachelor of Arts degree in Public Sector Management program benefits the County through the development of its workforce, including Fire Department personnel, we are requesting rights to utilize the facility.

**I THEREFORE, MOVE** that the Board:

- 1) Find that the North County Fire Training Center and the Lancaster Sheriff Station are not needed exclusively for Consolidated Fire Protection District and the County respectively during the period of April 30, 2004 through November 28, 2006.
- 2) Find that the CSUN Bachelor of Arts degree in Public Sector Management program may benefit the Consolidated Fire Protection District and the County in development of its workforce.
- 3) Instruct the Chief Administrative Office and Fire Chief to execute a Facility Use Agreement as prepared by County Counsel, for the use of the North County Fire Training Facility and Lancaster Sheriff Station by the California State University Northridge.

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MDA:amb

*s/motions/csunmanagementprogram*